

IS FLEXICURITY SUITABLE FOR TURKISH LABOUR MARKET OR NOT?

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December 2010, 133 pages

Standard employment definitions have begun to change with the impact of globalization and new concepts such as part-time work, freelance, on-call work, temporary work, fixed-term labour contracts have started to be demanded in the labour market. These new definitions which were determined in order to keep pace with new competitive market environment paved the way of new trends in various countries. Flexicurity is one of these trends which is mostly favoured in European Union agenda. The purpose of this thesis is to study whether flexicurity is suitable for Turkish labour market or not while analyzing structure of it as well as Turkish labour market legislations with perceptions of social partners on flexicurity, which has been started to be argued with the accession process of Turkey to the European Union. Some policy recommendations necessary to make flexicurity suitable for Turkish labour market are also given in order to contribute to the conclusion part.

Keywords: Flexicurity, Turkish Labour Market, Trade Unions